

# Web Developer

Location: Milton Keynes/Hybrid

## **About Kinetic**

We are the UK's leading supplier of event management and student accommodation software to the higher education sector. Our team of 75 people work out of our Milton Keynes (HQ) and Ludlow offices in the UK and from our US office, generating annual revenues of around £10m; we're growing at around 15% per annum. We're owned by Constellation Software Inc., one of the largest software groups in the world, providing fantastic opportunities for benchmarking, sharing best practice and learning.

Kinetic proudly supports 84% of UK and Irish universities, 60 universities in North America, as well as unique venues such as Lords Cricket Ground and the Merlin Group with our deep and powerful software offering. The culture at Kinetic is one of passion, drive and fun where everyone pulls together to deliver an outstanding customer experience, growth and profit.

At Kinetic, we constantly strive to find the right people and provide all the tools and support to allow us to develop both personally and professionally. We are looking for bright and dynamic individuals who can bring energy and enthusiasm to a demanding role within a rapidly growing and successful company.

We support personal development and build on individual strengths, providing options for career progression across our business. Our core values are to **Empower** our **Community** to **Innovate** and **Evolve**.

**Why This Role Matters:** As a Web Developer at Kinetic, you won't just be doing a job. You'll be shaping the future of higher education solutions. You'll collaborate with passionate professionals, drive innovation, and make a tangible impact every day.

### Your Role & Responsibilities: As a Web Developer, you'll:

- 1. Ensure punctual and precise completion of scheduled tasks.
- 2. Code and modify in a variety of programming languages.
- 3. Engage with customers for updates and to gain clearer insights.
- 4. Draft specifications as per project managers' directives.
- 5. Offer estimates for work completion.
- 6. Deploy the finalised work to UAT, development, or test environments as needed.
- 7. Spot and report potential project risks and issues.
- 8. Collaborate with internal teams to address project delivery challenges.
- 9. Conduct analytical assessments of customer websites.
- 10. Undertake other miscellaneous projects when necessary.

#### Your must-have skills:

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- 4+ years of software development experience including web development.
- Strong experience with C#, ASP.Net, Web-forms, Web-API and .Net Core.
- Strong experience with HTML, CSS & JavaScript.
- Strong previous experience of Javascript/CSS related libraries such as jQuery, Bootstrap.
- Strong previous experience with database programming including writing queries, stored procedures and performing optimisation using SQL Server.
- Ability to thrive under pressure and manage intense workloads.
- Innate drive to achieve results and a keenness to learn.
- Adaptive to change and proactive in approach.
- Stellar communication abilities, both in writing and verbally.

#### Desirable Skills:

- Exposure to .NET Framework, in particular ASP.NET Web Forms.
- Ability to declare and debug stored procedures and complex SQL syntax.
- Familiarity with deploying work to customer environments and IIS configuration.
- Proficiency in XML.
- Knowledge of Microsoft SQL and SSMS.
- Graphic design capabilities.
- Familiarity with JIRA.

### Perks of Being Part of Kinetic:

**Awesome Workspaces:** Enjoy the latest tech, breakout spaces, and the finest coffee, no matter which Kinetic office you're in!

**Be Authentically You:** Whether you're into shorts and flip-flops or prefer the classic 3-piecesuit, we embrace your style.

**Flexible Working:** We understand life's unpredictability and offer flexibility to help you balance it all.

**Discounts & Savings:** Benefit from our flexpot benefits, boasting an annual allowance for you to spend on healthcare, gym memberships, purchasing/selling holiday and a plethora of online and in-store discounts.

**Training & Development:** We're all about growth! Access top-tier training, professional courses, and conferences.

**A Fantastic Team:** From spontaneous nights out to grand events like Oktoberfest, we know how to have fun!

**Annual Bonus:** Your hard work pays off with a rewarding annual bonus when Kinetic thrives.

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**And So Much More:** Life assurance, sick pay, community days, wellbeing days, generous holidays, social nights, video games – the list goes on!

**Ready to Ignite the Future?** Embark on a career that mirrors your dynamism, passion, and aspirations. Join Kinetic. Shape the future. Celebrate a profession that's as electrifying as you!

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